



Skeggs Goldstien
Associates Pty Limited

35/6 Meridian Place Bella Vista NSW 2153

PO Box 8296 Baulkham Hills BC NSW 2153

† 1300 753 447
f +61 2 8882 9264
e admin@sgapl.com.au
w www.sgapl.com.au

Staff Value Program

Product Overview

The Bstar Staff Value Program (SVP) establishes an effective staff attraction, retention, motivation and performance reward program for your business and staff.

The Staff Value Program enables greater control and management of staff.

Key components of the Staff Value Program include:

- Provision of program components (worksheets, templates etc)
- Staff undertaking the Professional Development Program Survey (enabling you to better understand what your staff are really thinking about the current business practices and work environment, what their key motivators are and their expectations and aspirations)
- Review of current remuneration process and bonus structure
- Development of KPI's
- Development of new incentive program
- One on one meetings with all key staff
- Preparation of job descriptions and assessment worksheets
- Drafting of the business Staff Value Program plan

The development of your SVP commences with a workshop where Bstar and the businesses owners and senior staff discuss and determine:

- Development processes
- Key business objectives
- Incentive structures
- KPI's (quantitative and qualitative) for the business and individual staff.

Following this workshop we will conduct a 'one on one' meeting with each staff member involved in the program.

Outcomes from the Staff Value Program include:

- Improved staff motivation
- Increased productivity
- Change in staff behaviour
- Improved operational efficiency

Contact us for more information
on the Staff Value Program.